

Living & Working in the Netherlands

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werken aan perspectief



EURES the Netherlands

Feel free to contact us

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Agenda

Part 1: Living and working in the Netherlands

Part 2: Presentation Flexible Human Services

Summary

- **The Netherlands**
- **Jobs in the Netherlands**
- **Salaries**
- **How to find a job**
- **Accommodation**
- **Cost of living**



Impression video



The Netherlands

18 million



**Constitutional
monarchy**



24 million



**8 times smaller
than Poland**

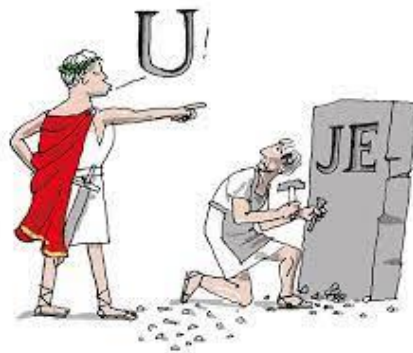
Typically Dutch



Dutch culture



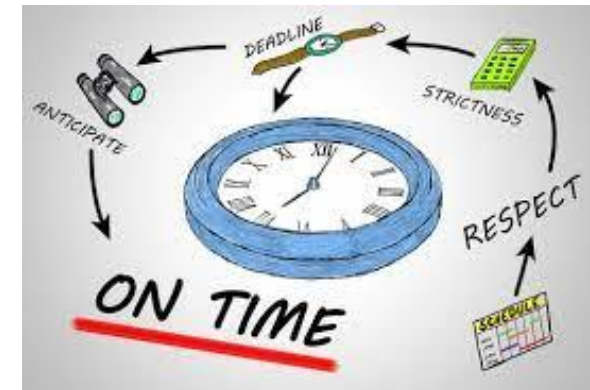
Not a lot of hierarchy



Informal



Open minded



Punctual!

Did you know?



Orange carrots invented to honor the Royal Family



The world's first stock exchange



Tallest people in the world

Facts about the Netherlands

- **Global competitiveness- The Netherlands number 5**
 - Excellent quality of education system/ Well educated working population
 - Efficient infrastructure
 - Focus on innovation, leading ICT Innovator
 - One of the world's top 5 biggest exporters
 - 2nd world agriculture exporter
 - Port of Rotterdam: Gateway to Europe
 - The Netherlands has the seventeenth-largest economy in the world and the sixth-largest in the European Union.

Jobs in the Netherlands

Labour market

Job opportunities in:

**Engineering, IT, Healthcare,
Construction, Agriculture and
Hospitality**

What you need:

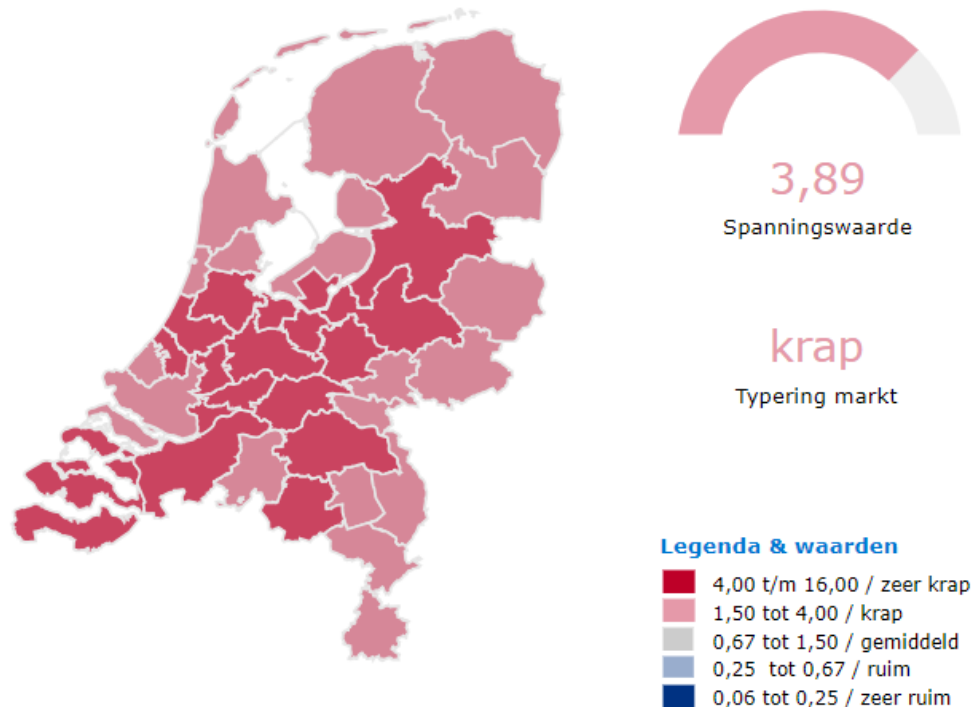
**Good knowledge of English, driving
license and a modern CV.**



Labour market the Netherlands

- Unemployment rate around 3,7 %
- 389.200 open vacancies
- 6 of 10 vacancies hard to fulfill

Spanning per arbeidsmarktregio



Aantal openstaande vacatures naar beroepsgroep



Jobs in the Netherlands

Traineeships and Internships



Boskalis



Unilever

Booking.com

ASML

Focus sectors EURES the Netherlands

Job opportunities per sector

Tourism/Hospitality

- Cooks & Chefs
- Waiters, Bartenders
- Receptionists
- Housekeeping

Healthcare

- (Specialised) nurses
- Carers/nurse assistants
- Physiotherapists
- Medical specialists
- Dentists

Technical sector / IT

- Welders
- Operators (food industry)
- Electricians & technicians electrical installations (including solar panels)
- Programmers & developers (.NET, java, C#, PHP)
- Data analysts & security specialists

Agricultural

- Fruit & Vegetable pickers
- Greenhouse employees
- Harvesting flowers

Focus sectors EURES the Netherlands (2)

Job opportunities per sector

Transport & Logistics

- All kind of drivers (mainly truck)
- Forklift Drivers
- Warehouse employees
- Supply Chain managers

Chemistry

- Chemical engineers
- Process engineers
- Laboratory technicians

Energy

- Engineers (Energy/Environmental etc.)
- Renewable Energy consultants
- Operators (food industry)
- Electricians & technicians electrical installations (including solar panels)

Business Services

- Marketing & Communications specialists
- Business developers
- Bilingual Customer service representatives
- Sales Consultants

Tips to find work in the Netherlands

- Check the vacancies on the EURES website
- Register with temporary employment agencies like: Randstad, Tempo-Team, Manpower, Adecco, AB Werkt, GP Connect
- Search on job portals such as
 - www.indeed.nl
 - www.werk.nl
 - www.werkenindehoreca.nl
 - www.gp-connect.com
- Use LinkedIn
- Build a network



Tips to find work in the Netherlands – Seasonal Work

- Platform for jobs in agriculture: **Seasonalwork.NL** <https://seasonalwork.nl/en/vacancies/>
- EURES NL & LTO Arbeidskracht



Tips to find work in the Netherlands – Seasonal Work in Hospitality

- Or use the EURES NL network!
- Employers & employment agencies with housing
- Often relevant experience is asked



A photograph of a sandy beach with a bicycle parked on a paved path in the foreground. The sky is blue and the beach is wide and flat.

Find your seasonal job in the Netherlands!

Many employers in the hospitality sector on the Dutch Islands are looking for you! These beautiful islands are located in the northern and southwest part of our country.

What can you expect from the employer:

- working conditions in accordance with Dutch legislation (contracts, salary and accommodation)
- international working environment
- long-term residency opportunities

What can the employer expect from you:

- (basic) knowledge of the English language
- experience or connection with Hospitality
- available for a minimum of 6 weeks during the summer season

We are looking for:

- Bartenders
- Housekeepers
- Kitchen staff
- Receptionist
- Waiters



Interested? Send your CV in English to:
hospitalityNL@uwv.nl



Our (seasonal) vacancies

Job title	WBS reference number	Name employer	Work Location
Group, Meetings & Events Executive	144724	Victoria Amsterdam Hotel Holding B.V.	AMSTERDAM
HOUSEKEEPING	390624	Camping IJsselstrand B.V.	DOESBURG
WAITERS/ WAITRESS	422824	Camping IJsselstrand B.V.	Netherlands
Kitchen employee	570324	WestCord Hotels B.V.	VLIELAND
Kitchen chef	648824	Recreatiecentra Nederland B.V.	LEUSDEN
Housekeeping employee	649624	Recreatiecentra Nederland B.V.	LEUSDEN
Chef/Cook (30-38 hours/week)	940224	Hotel Mondragon	ZIERIKZEE
Chef de Partie	1024924	De Kromme Watergang B.V.	HOOFDPLAAT
CATERING EMPLOYEE	1090524	Europarcs B.V.	OTTERLO
CHEF / COOK	1090724	Europarcs B.V.	OTTERLO
Self-Sufficient Cook	1239124	Albron B.V.	ZEEWOLDE
Internship	1242224	Albron B.V.	ZEEWOLDE
Zelfstandig werkend kok	1420724	Suykerbuyck Oirschot B.V.	OIRSCHOT
Cook	1476024	Badhotel Domburg Exploitatie B.V.	DOMBURG
Hospitality staff	1513024	De Twee Heren	GROEDE
Catering employee/ Waiters	1665524	Recreatiepark De Veerstal B.V.	LATHUM
Holiday park cleaning employee	1665724	Recreatiepark De Veerstal B.V.	LATHUM
Restaurant Manager	2166323	Entrada Restaurants & Catering C.V.	'S-GRAVENHAGE
Cook	2166423	Entrada Restaurants & Catering C.V.	'S-GRAVENHAGE
Service employee / waiter / waitres	2166523	Entrada Restaurants & Catering C.V.	'S-GRAVENHAGE
Housekeeping employee	2166623	Het Haagsche Schouw	LEIDEN
Food & Beverage Waiter	2863323	Victoria Amsterdam Hotel Holding B.V.	AMSTERDAM
Chef de Partie	2866523	Victoria Amsterdam Hotel Holding B.V.	AMSTERDAM
Chef Spanish oriented restaurant	3700123	Bar + Bodega de Unie	'S-HERTOGENBOSCH
Pizzaiolo for Italian restaurant	3704123	Bar + Bodega de Unie	'S-HERTOGENBOSCH
work at the plant nursery	865624	LTO Arbeidskracht B.V.	HAAREN
production employee fruit company	1071724	LTO Arbeidskracht B.V.	WAGENINGEN
harvesting asparagus	1349324	LTO Arbeidskracht B.V.	WAGENINGEN
harvesting cauliflower	1372524	LTO Arbeidskracht B.V.	WAGENINGEN
Employee harvesting vegetables	1443524	J. Buijsman B.V.	LUTJEBROEK
Orderpicker	178324	Hobij Groep	VEGHEL
Flower greenhouse employee	2621023	Flexible Human Services B.V.	DE KWAKEL
Logistics Employee	4462323	Uitzendbureau Tot Uw Dienst B.V.	MOERDIJK

How to apply @ EURES NL?

- Send your CV and short motivation of what you want to martin.rijk@uwv.nl
- Specify a WBS reference number for a specific vacancy if relevant
- Specify the work period that you are available
- Specify if you need help in terms of accommodation-are you ok with sharing?
- Specify if you agree with the sharing of your data (CV) to third parties? Interim offices, network contacts, etc.

→ You can get support in finding a job but self initiative is appreciated..
We cannot guarantee that you will find your dream job through EURES NL

Application

Tips:

Anti chronological CV

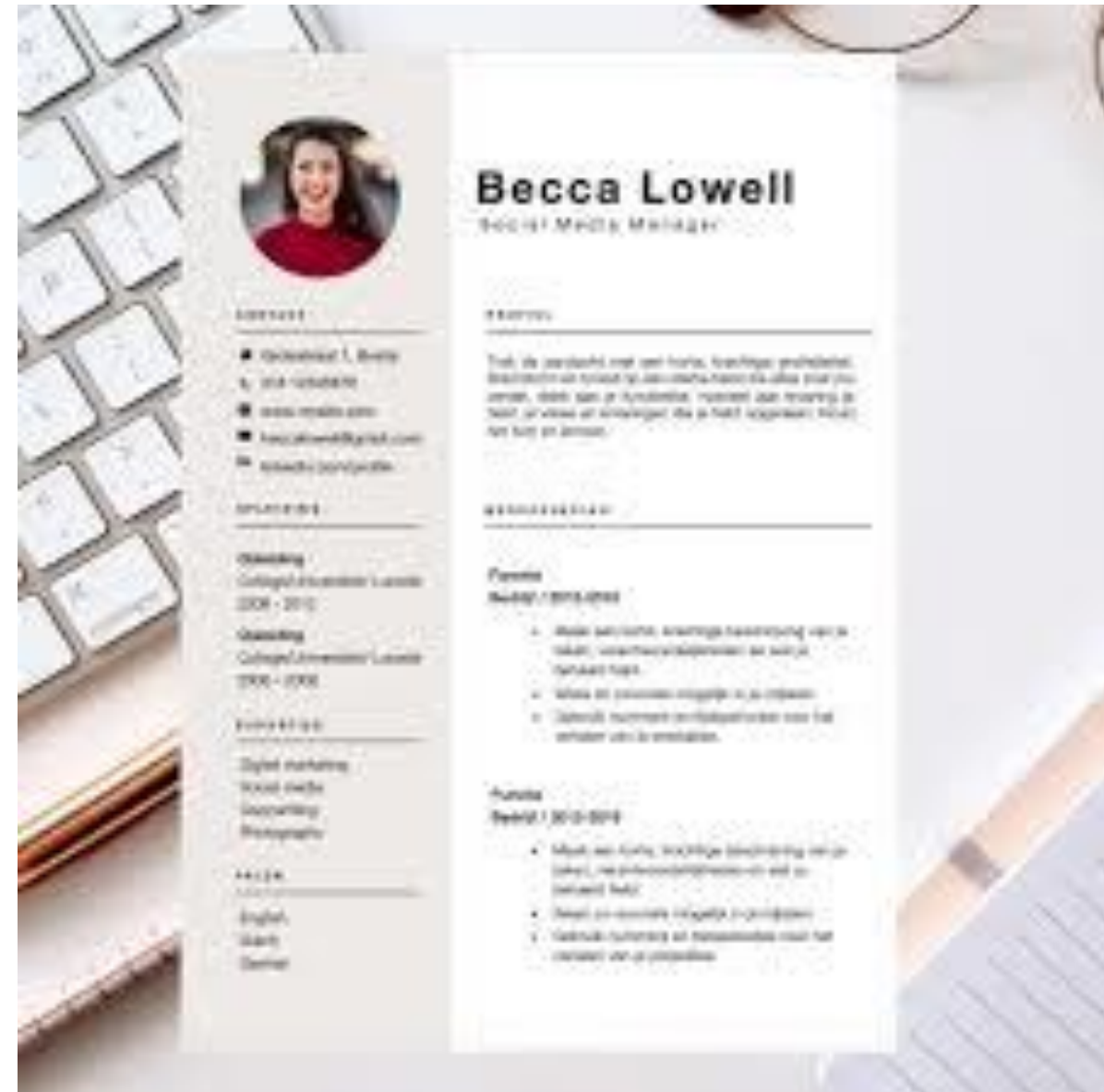
Adjust to the vacancy

Do not use abbreviations

CV no more than 2 A4

Do not add diploma's/ passport/ certificates

Add your most recent picture



Employment contracts, salaries, vacations

It depends on the position and experience

Minimum wage: €13.27 gross per hour (Collective agreement: 36/38/40 H per week)

Professional: 2500 – 4000 €

Bachelor: 3500 – 5000 €

Master: 4500 – 6000 €

Wages are rising due to inflation and severe labour shortages!)



Employment contracts, salaries, vacations

Holiday

- **Paid vacation per year 4/5 weeks**
- **Public holiday: 6**
- **8% of the annual salary supplement paid in May (holiday pay)**
- **Paid sick leave**



**Retirement in the Netherlands:
67 years!!**



The housing market in the Netherlands



How to find a house?

- Ask employer for help
- Search on internet
- National or local newspaper

Websites: Funda.nl
Marktplaats.nl
Directwonen.nl
Pararius.nl
Lento.eu



Cost of living



**Health insurance
€132-185 p/m**



**A one-bedroom
€800–€1.500 a/m**



**gasoline price
is € 2,08 p/l**

Cost of living



€ 3,00



€ 3,00



€ 2,50



€ 8,85



€ 2,30



€ 20,00- 30,00

Temporary Employment Agencies

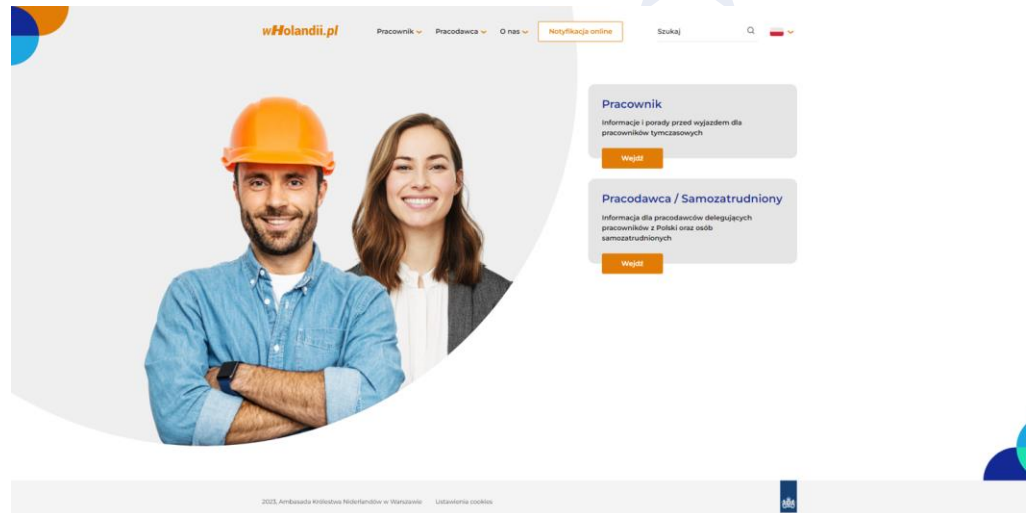
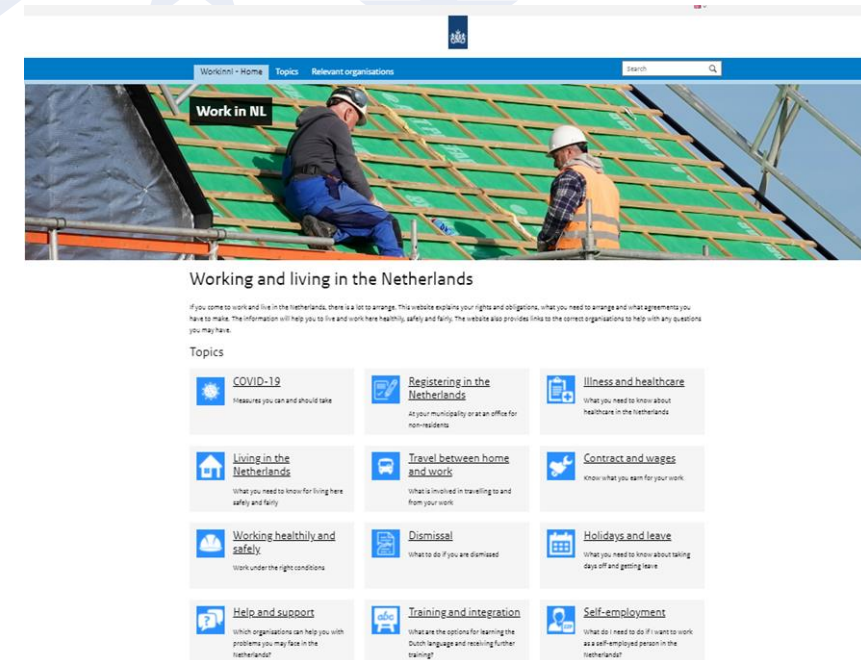
Positive changes

- New collective labour agreement as of January 2022
- Agency clause shortened from 78 to maximum of 52 weeks
- Temporary workers build up pension sooner
- Income guarantee (minimum wage) for the first two months
- Temporary workers may remain 4 weeks in accommodation after ending contract
- We have around 22.000 registered employment agencies...
- Certification upcoming

Please check the [conditions](#)

Measures issued by the Dutch government to protect foreign workers (3)

- www.workinnl.nl
- www.whollandii.pl



Most important advices for Polish workers who want to live and work in the Netherlands (1)

- **Only work with ABU or NBBU temp agencies.**
- **Housing SNF quality mark. Not part of labour contract**
- **Register at the municipality.**
- **Take a Dutch Health Insurance**
- **Visit www.workinnl.nl and www.whollandii.pl**
- **Use a Dutch EURES advisor to check your contract and work conditions**

Useful websites

- www.werk.nl/eures (EURES information on vacancy site PES)
- <https://www.government.nl/topics/international-organisations/multilateral-forums>
(International organisations in the Netherlands)
- <https://www.sncu.nl/es/> (information for temporary agency workers)
- <https://www.numbeo.com/cost-of-living/> (compare cost of living)
- **Mailbox EURES the Netherlands:** workinthenetherlands@uwv.nl



**Dziękujemy za uwagę.
Zbudujmy razem mosty.**

**FLEXIBLE
HUMAN
SERVICES**

Welkom

Vitajte na

Benvenuti

Ласкаво просимо

Welcome

Добре дошли

Witamy

Добре дошли

Bem-vindo

Willkommen

Üdvözöljük

Hoş geldiniz

Bine ați venit

Laipni lūdzam

Sveiki atvykę

Καλώς ήρθατε

Добро пожаловать

Bienvenido

Bienvenue sur



FLEXIBLE
HUMAN
SERVICES

Branże



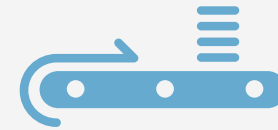
LOGISTYKA



ŻYWNOŚĆ



ROLNICTWO



PRODUKCJA



TECHNIKA

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THE 7 CERTAINTIES OF FHS

WWW.FHS.JOBS



1 Minimum 36 godzin
Gwarantowane!

2 Bezpłatny
transport do pracy



3 Stała umowa



4 Ubezpieczenie
zdrowotne



5 Certyfikowane
mieszkanie



6 Bezpłatne porad-
nictwo socjalne



7 Akademia
Talentów



Minimum 13,68 € za godzinę*
380-500 € netto tygodniowo



Wynagrodzenie tygodniowe

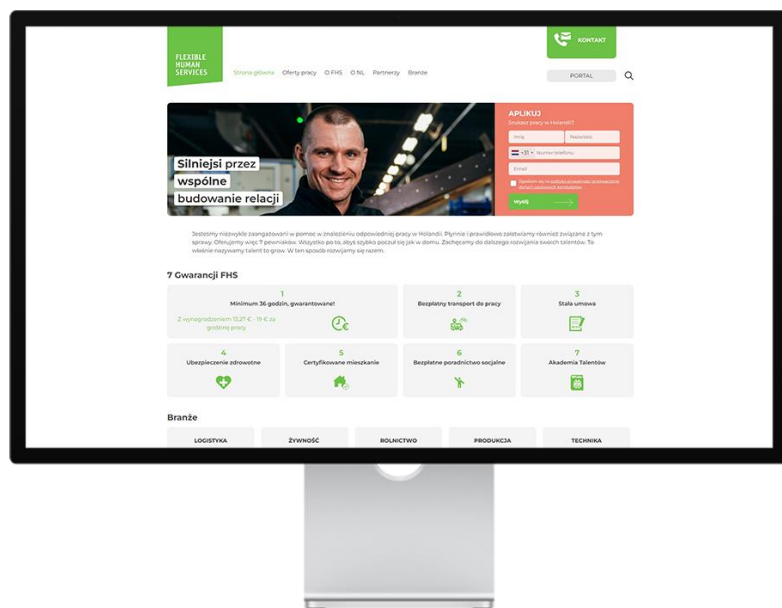


Certyfikowane mieszkanie
Pokoje 2- lub 3-osobowe.
Wszystkie udogodnienia
dostępne: wifi, kołdry, patelnie itp.

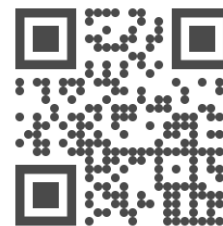
*po 01/07 i od 20 lat wżwyż

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Kontakt



www.fhs.jobs



+31850210505